

De Beer Foundation

'Give the child a fish; you have fed him for a day. Teach the child how to fish; and you feed him for a lifetime'

1. Introduction

- a. The objective of the foundation is 'to support the younger generation and their families; to improve their opportunity to succeed in life'. Education is a key building block.
- b. The foundation is a nonprofit entity, acts independent, and supports small size projects. Most of the project allocation today are in Asian developing countries.
- c. The foundation is not depending on external donations.
- d. The Foundation has its own assets base, managed by a professional 3rd party Asset Management party. The Long-Term Investment Strategy (risk neutral) are tested on a regular base between the Treasurer and 3rd party and agreed on annual base within the Board.
- e. The domicile of de Beer Foundation is in Amsterdam, the Netherlands

2. Policy Plan

- a. The term of the policy plan is for the year 2020. The below sponsor amounts are to be confirmed, based on the proposals from each project, and agreed unanimously by the Board on relevance and feasibility.
- b. As de Beer Foundation will take over several projects, all of these are Long-Term projects, ranging from 2- 15 years

3. Strategy:

- a. Most donations by the Foundation are to small base project charity initiatives, driven by local connections, based on a reference model/ network of known charity foundations, known the Board.
- b. Focus areas are in the field of education, wellbeing and increasing the living standards of the younger generation
- c. 'Anti-cycle donations': during years of slowdown, where most running projects are not able to continue their base funding through other funds, de Beer Foundation Board can decide to 'spend more', resulting in lowering its asset base ('anti cyclic donations')
- d. The Foundation is not dependent on individual donations. Should this however occur, the donations to the de Beer Foundation will be treated according to the ANBI rules

4. Way of Working:

- a. The Board consist of 3 individuals; a Treasurer, an Administrator and a Chairman.
- b. The board is chosen based on the regulatory of the Foundation
- c. No individual remunerations are supplied to the Board members for the time spent. D.
- d. Decisions on donations and new project allocations are based on unanimously decisions by the Board.
- e. Meetings and Minutes:
 - The Board reconvenes minimally on a quarterly basis to discuss and agree on project donations and asset status. Either through conference calls or face to face.
 - Minutes of these meetings are kept by the administrator. In case decisions are to be made in between these meetings, records are kept through e mail confirmations.